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We are honored to have served the North Georgia community for 91 years and counting. While we have stayed true to our mission and our founder’s vision of helping people help themselves, our nine decades of service have also taught us the importance of adapting with the times to continue improving our practices and better supporting those we serve.

Fiscal year 2016 was a busy year for us. We opened four stores, a career center and an attended donation center (ADC), further increasing our footprint in our 45-county territory. Additionally, we launched Building Goodwill, a $4 million capital campaign in support of a flagship career center in Decatur that will help us train and assist a record number of people in going to work. We sought support for this project from community philanthropic investment, inviting support from foundations, community members and employees alike.

Building Goodwill (in both senses of the word) looks quite different than it did when we opened our doors in Atlanta in 1925. Not only are we enlisting support from the community for the second time in our 91-year history, we are also working diligently to better meet the needs of local job seekers, employers and community partners with Career Connector, our virtual career services platform. With features such as job-matching, customizable profiles and online training modules, Career Connector will help us meet job seekers where they are, connecting them to resources and employers when they are not able to connect in our brick-and-mortar facilities.

As we write this letter, Georgia’s unemployment rate remains well above the national rate. We are working to close this gap and address issues of poverty and workforce needs through our job training and placement services, and our work will have an enormous impact on each person we assist, giving them all a hand up, not a hand out. We would like to thank everyone involved in helping us achieve this goal. Our successes are not possible without your support.

Sincerely,

Raymond W. Bishop
President

Eduardo Carreras
Board Chairman
For years 2201 Lawrenceville Highway in Decatur was little more than an eyesore. Passersby could see a crumbling exterior to what had been a Kmart and later an Indian Bazaar. Through the collapsing structure Goodwill’s Vice President of Donor Services Paula Swearingen saw opportunity, and she quickly spread that vision to the rest of Goodwill of North Georgia’s executive leadership team. “We were looking for a space for a store in the Decatur community. When we had a trailer at North DeKalb Mall it was very well received, and with all the space that was available across the street we couldn’t pass up the opportunity to build a store, career center and support center,” Swearingen says. So began a project to build a new retail store, support center (housing the organization’s finance, I.T., human resources and marketing departments) and career center in Decatur, all co-located at one site.

With environmental stewardship in mind, all three buildings were constructed to the specifications for LEED® (Leadership in Energy and Environmental Design) certification. Boasting energy-saving characteristics such as skylights and windows to allow natural light inside and use less electricity to illuminate the interior, as well as landscaping designed to lessen water consumption with drought-tolerant plants and arrangements, the facility has many features in place to reduce its overall environmental impact. The sale of gently used goods at the retail store factors in as well, diverting thousands of pounds of household goods from landfills.

The Decatur site houses a flagship career center, a two-story, 30,600-square-foot space that will focus on Metro Atlanta and DeKalb County’s workforce development needs. In 2016 Georgia had the second highest unemployment rate in the nation, and residents of DeKalb County did not fare much better. In the same year, 19 percent of DeKalb’s population was living below the poverty level and 14 percent in the Metro Atlanta area were living in poverty. Free and open to the public, Goodwill career centers are community resources for local employers and job seekers, providing Internet access, hosting regular job fairs, offering job readiness workshops and classes, and updating job boards with local listings. “DeKalb County is important to Goodwill. We have roots here. We have services here. But the needs are great, too. We knew one more service site would be very helpful to the area,” says Cheryl Cornett, vice president of career services. In its first full year of operation the Decatur career center is projected to serve 9,000 people and help place 30 percent of those individuals – 2,700 local job seekers – into new jobs.

Revenue generated by Goodwill’s donated goods business helped support the completion of the retail store and support center, totaling $11 million of the project. The remaining $4 million for the career center was made possible by generous support from local foundations, community givers, Goodwill’s Board of Directors and Emeritus Counsel and its employees. “We’ve got a good track record of demonstrating our ability to achieve and sustain growth,” says President Raymond Bishop. “From 1995 to 2014 we grew from nine stores and six donation centers to 51 stores, nearly 60 donation centers and nine career centers. This new facility is the first of its kind in our market and it will help us place a record 100,000 people into jobs by 2018.”

The store was the first completed part of the structure, officially opening its doors to the public April 28, 2016. Bringing Goodwill’s store count to 57 in the North Georgia region, the store opening created 50 jobs in the city of Decatur and DeKalb County. The support center and career center closely followed, opening July 11, 2016. Showcasing the Goodwill process from donations to job placement in one facility, this new site will help us share our story with the community. This investment in DeKalb County and its surrounding areas, as well as the hopes and dreams of family members going to work, is laying the groundwork for a new standard in employment services.
Building Blocks from Fiscal Year 2016

Every donation a building block to a stronger community

A multi-faceted enterprise, Goodwill’s work is made possible by the coming together of seemingly disparate elements. For decades we have transformed materials people do not need or want into job training and placement services. Each year a series of milestones allows us to serve even more people than the year prior. Here is a look at some of those milestones – or building blocks – from this fiscal year.

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>People Employed through Goodwill and Goodwill Industries of N. Georgia</td>
<td>2,811</td>
</tr>
<tr>
<td>Website Visitors to Career Connector</td>
<td>6,101</td>
</tr>
<tr>
<td>Employees who Contributed to the Building Goodwill Capital Campaign</td>
<td>195</td>
</tr>
<tr>
<td>Career Centers Served the Community</td>
<td>11</td>
</tr>
<tr>
<td>Square Ft. Maintained by Goodwill Industries of N. Georgia</td>
<td>314,000</td>
</tr>
<tr>
<td>People Served</td>
<td>49,691</td>
</tr>
<tr>
<td>People Placed into Jobs</td>
<td>20,903</td>
</tr>
<tr>
<td>Average Wage of People Placed into Jobs</td>
<td>$10.27</td>
</tr>
<tr>
<td>Customers Served</td>
<td>7,479,845</td>
</tr>
<tr>
<td>LBS of Materials Diverted from Landfills</td>
<td>47,200,559</td>
</tr>
<tr>
<td>Attended Donation Centers in Service</td>
<td>58</td>
</tr>
<tr>
<td>Stores Open For Business</td>
<td>57</td>
</tr>
<tr>
<td>Donations Collected</td>
<td>2,788,229</td>
</tr>
<tr>
<td>People Employed through Goodwill and Goodwill Industries of N. Georgia</td>
<td>2,811</td>
</tr>
<tr>
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<td>314,000</td>
</tr>
</tbody>
</table>

Each year a series of milestones allows us to serve even more people than the year prior.
Donations are the foundation for more mission

A long-time Goodwill donor, Kim Guy makes regular trips to the nonprofit’s donation centers for a number of reasons. A mother of three, she has made countless trips to donate gently used toys, children’s books and outgrown clothing. “I took lots of toys and clothes over the holidays,” she says. “I have three children of my own, and as we clean out their closets and rooms we always donate to Goodwill.” To her it’s a great solution for cleaning out the house, making room for new items and keeping old household goods and clothing out of landfills.

Beyond those reasons, Guy donates because she knows and loves the organization’s mission. She is the workforce development coordinator for Lanier Charter Career Academy in Oakwood, Georgia, and she sees the need for employment training and opportunities for Hall County’s teens. “Goodwill takes care of the soft skills – the employability skills – youth need to get and keep a job,” she says. “Having a skill is half the battle, but being able to lead a team, communicate verbally, collaborate, arrive on time... all of those topics are things Goodwill covers in their training.”

Inspired to donate by Goodwill’s mission and enabled to donate because of her growing children, Guy is a frequent donor and a huge advocate for the organization. She understands first-hand the impact of every donation and is proud to support it with every carload of donated goods. As she raises her children to support causes they believe in and be good stewards of the things they have as well as the things they no longer need, not only is she impacting local job seekers, she is also laying the foundation for future donors.
Known in Atlanta’s fashion circles as “Sir Algernon,” Algernon Johnson is a self-taught tailor, designer and fashion stylist who mixes old Hollywood glamour with modern flair. One insider’s trick he has picked up as a fashion expert is how to look fabulous for less. For that Johnson frequents Goodwill of North Georgia stores, keeping his eye open for quality stitching, fabrics, and brands at every visit. “If you know what you’re looking for, Goodwill has some great stuff,” he says. When Johnson canvasses a store for thrifty treasures he looks for more than his own style needs. As a stylist he searches for one-of-a-kind pieces for his clients. He has also eyed items from pillow cases to linens to deconstruct and transform into custom-designed gowns and suits. No medium is off limits when he is in hunting mode.

Eager to share his passion and talents with others, Johnson has looked for different ways to connect with Goodwill. A three-time designer in the organization’s annual RE2URRECTION fashion show, host of fashion workshops at its metro-area stores and featured panelist at a Goodwill fashion networking event, he enjoys working with Goodwill not just because of the retail experience but also because of its mission. “I think it’s so cool what Goodwill does for others,” Johnson says. “I am always telling people to consider Goodwill. The opportunities are endless.”

From the street to the runway Johnson is all about smart style. As he expands his brand with Atlanta’s fashion-minded professionals and protégés, he remembers the real value available to him at a thrift shop down the road.

“I love Goodwill. Every time I visit I find great stuff, and I can pass that along to my [personal stylist] clients for great value.”
Brian Lockley is district team trainer for Big Lots in Duluth, Georgia, and he credits much of his store’s success to its on-going collaboration with Goodwill’s local career center. “When I first started here at Big Lots, career center employees actually approached me and let me know about the resources available at the career center,” he says. “I attended one of their job fairs as an employer to fill open positions at the store. Our relationship has grown over the years because of the quality of candidates from Goodwill.”

Not only has Lockley filled many open positions at his store with candidates sourced and pre-screened at Goodwill’s career center, his store also serves as a hands-on training site for people enrolled in Goodwill’s Workforce Development program.

While enrolled in the program, Goodwill participants gain on-the-job experience at Lockley’s store, learning to navigate workplace demands and challenges while in an actual work setting. Program participants are supported by Goodwill case managers and job coaches and Lockley’s store team gains additional stocking and retail support. Sometimes upon successful completion of their training, program graduates are invited to join the Big Lots team as full-time employees.

This was the case for Socorro Garcia. Now one of Lockley’s top merchandisers at the store, Garcia originally came through Goodwill’s Workforce Development program because she is deaf and was having a hard time finding work on her own. While in the program she identified different ways to communicate on the job, like lip reading and using her phone to text. She discovered a love for organization and helping others and has decided these skills will help her toward her dream career of being a Kindergarten teacher for deaf kids.

In the meantime Garcia is enjoying her job as a stockperson at Big Lots. “Socorro has been a key to the success of this store,” Lockley says. “Other management that come into the building can actually see that.” Enlisted to help train employees at other stores in Lockley’s district, Garcia shares her knack for merchandising and teaching to other locations. One of the many successes of an enduring partnership between Big Lots and Goodwill, Garcia exemplifies how hard work, determination and a little networking are the building blocks of a gratifying career.
According to the National Institute of Corrections, Georgia’s incarceration rate for adults is about 35 percent higher than the national average. In 2014 Kerrie Christain was part of that statistic. That same year she was also given a second chance to change her life for the better through Goodwill’s Train2Work program, a re-entry program for ex-offenders.

Seven weeks of classes – ranging from soft skills development to construction – prepared the program’s inaugural group of women from the Arrendale Transitional Center to re-enter the workforce. Christain and her fellow participants worked on their résumés, practiced job interviews and learned about maintaining professional relationships. They also had time for introspection, considering their past and where they hoped to go in their future.

“Before I even heard about the Goodwill program I was lost,” Christain says. “I was trying to figure out what I was going to do with my life – the next step.” While enrolled in the program she developed a career plan and learned a new skill set. More than that, she gained the confidence to jump into the job market after her release. In the months following graduation Christain put her new skills to work. She obtained full-time employment as an office manager at Auto Fitness in Cornelia, Georgia, and is leaps and bounds from where she was in 2014.

Determined to pay it forward to others working to transition from the corrections system into careers, Christian joined Goodwill’s Alumni Association after graduation. As an alumnus she volunteers her time and shares her story with others facing the challenges to employment. She even brought her story to Georgia’s congressional members on Capitol Hill. “I think it was an act of God that put the Goodwill program in my path,” she says.
One of 15 team members responsible for maintaining 210,000 square feet at Yerkes Primate Research Center in Atlanta, Walter Moody is a standout employee. Moody has been an integral part of the custodial team for six of the 10 years Goodwill has serviced the research facility. His primary responsibilities include cleaning the hallways. Well versed in maneuvering vacuums, buffers and strippers, Moody’s job is to keep the hallway floors gleaming. “I check everything in the hallways,” he says. “Then I do everything – mopping, stripping the floors, buffing… everything.” He takes pride in the quality of his work, happy to provide top service to the customers at his work site.

In addition to customer satisfaction, Moody enjoys the company of his colleagues at work. “My friend, Kenny, works in the hallways with me, and he shows me how to do some things,” Moody says. “He tries to help me and I help him. We work hard.” Moody has a hearing impairment and is one of 79-percent of the Goodwill Industries employees at his facility with a disability. Utilizing lip reading, written notes and a video relay service through his cell phone, he is able to communicate in different ways with those around him. “My boss is learning just a little bit of sign language, too,” he says.

Goodwill’s custodial staff at Yerkes works diligently to ensure Yerkes employees can focus their energy on research rather than the cleanliness of the buildings. The idea is to provide top service for quality results. With dedicated employees like Moody at the helm, the job gets done and it gets done correctly.
### 2016 Financial Highlights

**MAINTAINING OUR ORGANIZATION THROUGH A SUSTAINABLE BUDGET**

A combination of financial support from the community and revenue generated in our stores and custodial contracts allows us to support our mission and pave the way for a sustainable future. Financial stewardship remains a top priority for us as we work to build stronger communities by placing 100,000 people into jobs by 2018.

### Financial Stewardship Allows Us to Support Our Mission and Grow Our Impact.

<table>
<thead>
<tr>
<th>Source</th>
<th>FY2016 Percent</th>
<th>FY2016 Dollars</th>
<th>FY2015 Percent</th>
<th>FY2015 Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>External Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community and Foundation Support</td>
<td>3</td>
<td>$4,508,000</td>
<td>6</td>
<td>$7,800,000</td>
</tr>
<tr>
<td>Government Grants</td>
<td></td>
<td>$3,377,000</td>
<td></td>
<td>$4,700,000</td>
</tr>
<tr>
<td><strong>Total Support</strong></td>
<td>3</td>
<td>$4,508,000</td>
<td>6</td>
<td>$7,800,000</td>
</tr>
</tbody>
</table>

| **Revenue Generated**                            |                |                |                |                |
| Store Sales                                       | 97             | $129,360,000   | 94             | $127,000,000   |
| Salvage                                           |                | $7,576,000     |                | $9,200,000     |
| Vocational Services Fees                          |                | $1,313,000     |                | $1,800,000     |
| Investment Income                                 | ($1,511,000)   |                | ($1,300,000)   |                |
| Facility Services Contracts                       |                | $592,000       |                | $127,000       |
| **Total Revenue**                                 | 97             | $129,360,000   | 94             | $127,000,000   |
| **Total Revenue and Support**                     | 100            | $133,868,000   | 100            | $134,800,000   |

| **Expenditures**                                  |                |                |                |                |
| Program Services                                  | 72             | $96,164,000    | 76             | $102,800,000   |
| General and Administrative                        | 8              | $10,352,000    | 7              | $9,100,000     |
| Fundraising                                       | 1              | $1,050,000     | 1              | $1,200,000     |
| Depreciation                                      | 3              | $4,713,000     | 3              | $4,100,000     |
| Financing and Start-up Costs                      | 1              | $1,376,000     | 1              | $1,700,000     |
| Capital Spending and Reserves                     | 15             | $20,213,000    | 12             | $15,900,000    |
| **Total Expenditures**                            | 100            | $133,868,000   | 100            | $134,800,000   |
In construction, a keystone is a tiny, wedge-shaped piece of stone at the apex of an arch locking all of its supporting stones into place. As we seek to sustain and expand our social enterprise into the future, every dollar acts as a keystone of sorts, because every dollar makes a difference in the overall support of our mission. Last year 91 cents of every dollar we earned was generated in our donated goods retail stores, bolstered by additional support from our facility services contracts. The driving revenue engine for our organization, Goodwill stores processed 2,788,229 donations last year, generating $121,387,792 in sales. Store revenue was buttressed by generous support from a variety of funding sources, including recyclers, individual donors, corporate, government and foundational grants. Special thanks goes to United Way of Greater Atlanta, The Goizueta Foundation, The Marcus Foundation, Gap Foundation, The Atlanta Women’s Foundation, Atlanta CareerRise, and McKinsey Social Initiative for their generous support. To all who have had a hand in the support and success of our mission, we sincerely thank you. With your continued support we plan to build stronger communities and more Goodwill in North Georgia. Together we will turn “ keystones” into careers for the foreseeable future and beyond.

**WE GENERATE THE MAJORITY OF OUR REVENUE THROUGH OUR DONATED GOODS BUSINESS.**

<table>
<thead>
<tr>
<th>Revenue from Sales in our stores</th>
<th>$0.85</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue from Salvage</td>
<td>$0.07</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$0.04</td>
</tr>
<tr>
<td>From Foundation Supporters</td>
<td>$0.02</td>
</tr>
<tr>
<td>From Vocational Services</td>
<td>$0.01</td>
</tr>
<tr>
<td>From Investments</td>
<td>$0.01</td>
</tr>
</tbody>
</table>

It takes a lot of resources to support a growing social enterprise. Revenue from our stores, grants and the community allow us to serve a record number of job seekers.
At Goodwill of North Georgia, we appreciate every donor that believes in and supports our mission. Our donor directory is generously invested in our mission, to put people to work.

Marc and Rose Azar Family
Mark R. Huffman
Mandela Milton-Appling
McGill, Sullivan & Williams, Inc.
Medha Hameed
Michael A. Leahy
Michael D. Dunam
Michael Pryor
Nicholas J. Hoffman
Nicole Baca Mcintosh and Family
Norman and Sandra Young

Wanda Grissom
William Huggins
Yvonne H. Emmanuel
Yvonne Loflin

Sound and Emeritus Council

Allan E. Peitney
Audrey Lukens
Bob Steudel
Charles W. Weilhefter Jr.
Dan King
Danny Lindsey
Dr. John A. Mechal
E. Virginia Woodlee
Edward M. Carreon
Fonny Gay
George Kevesinger
Gloria Jeran
Janine Anthony Brown, Esq
Jenner Woodward
Johanne Ellis
John A. Kay
Katie T. Parker
Kris Huygen
Lea N. Fadler
Mae Ade
Mark R. Hoffman
Martha Mary Mathil
Nicholas J. Hoffman
Paul Menard
Paul Thar
Ronald Hutton
Richard Byrd
Sandra Young
Teresa Melton Scott
Tim A.在生活中
Tony Taylor
William Carley
William M. F筜

General Contributions

Aranda Z. Dubay
Ann Dilberg
Athos International Atlanta Chapter
Avista Turner
AT&T Employees
Barbara Daniel

Goodwill of North Georgia

Goodwill of North Georgia

NATIONAL BUSINESS PARTNERS

Alpard_dice
Alyssa_Agopian
Alicia_Arlo
Alicia_Ball
Aliza_Belling
Allen_Urner
Ally_Laurenson
Andrew_Clement
Andrew_Willett
Angele_Stap
Angel_Taylor
Angel_Cooper
Ann-Marie_Itzzy
Aristes_Norman
Anthony_R._Kerbe
Anthony_Wilkins
April_Arthurs
Arren_Smith
Arthur_Lane
Ashley_Torbert
Barbara_Gonzales
Barrett_Richardson
Beverly_Brand
Brandi_G. Alexander
Breanna_Mostal
Breasia_Phillips
Breast_East
Card_Hendricks
Chantel_Parks
Charles_Kenn
Charles_Moore
Cheryl_Connell
Cheryl_Wooden
Christa_Moss
Christine_Rusk
Conception_Ben
Cory_Airheart
Darren_Brown
Darnelle_Jenkins
Donnela_Walker
Drew_Sparks
Dave_Brock
Deirdre_Caskey
Deidre_Kendall
Donald_anderson
Donna_Dreman
Douglas_Coleman
Doreen_Conroy
Donna_Rogers
Edward_Carr
Esmeralda_Arism
Ellen_Osby
Elise_May
Embrey_Aly
Eric_Muir
Frank_Bowen
Felicia_Knight-Thompson
Felicia_Tomlin
Gary_Dungan
Ginger_Smith
Glenda_Cooper
Grace_Ekim
Gracie_Martinez
Greg_Moody
Greer_Cochran
Gregory_Wallace
Hannah_Norris
Heather_Maureen
Heather_Mottman
Heidi_Anne_Kimberline
Heidi_Robinson
Hiltons/Madeleine
Hugh_Finley
Iana_Kondracki-Pollo
Ivan_Twemlow-Kulak
Jacob_Romney
Jace_Camp
Jamee_Sutton
James_Furtick
Janet_Palmer
Jasmin_Campbell
Jennifer_live
Jenny_Collin
Jim_Carpings
John_McLean
John_C. Skaggs
John_H. Holdon
John_Robert_Kitchen
Johnette_Stone
Johnny_W. Janer
Jonathan_Wilson
Kari_Calahan
Karen_Chevez
Kerre_Tracey
Kimberly_D. Westeme
Kurt_Uyan
Larry_Hall
Lesley_EMilla
Leanna_Falom
Leona_Franklin
Leora_Carlin
Leopold_Carlin
Leorah_Lipschitz
Linda_Farr
Lindsey_Shoppe
Lisa_Brown
Lisa_Griff
Lisa_S. Brown
Lori_Cook
Lydia_Williams
Marie_Aviles
Marc_Mercedes
Mark_McNabb
Mary_Jennings
Mary_Messengal
Mary_McDonald
Mary_Doherty
Mary_Payne
Maryanne_HARDEN
Michael_A. Leathy
Michael_D. Ootes
Michael_Payne
Michelle_Bensley
Michelle_McNulty
Michelle_Validini
Mirna_Garcia
Monica_Frank
Morgan_Morgan
Myra_Carr
Myra_McNulty
Myra_Richardson
Myrt_E. Roizler
Nadja_web
Nakoh_Fairborn
Nina_Bianco_Mckin
Norah_McCoy
Oscar_A. #ab
Oto_Wright Jr.
Papa_Wheeler
Pamela_Y. Johnson
Paul_J. Jordan
Paul_Miller
Paul_Sawney
Paula_K. Swearingen
Phyen_Ha
Phyllis_Dunham
Pheona_Bench
Phil_Cochran
Philip_Cochran
Phyllis_Gone
Quéenie_D. Turner
Randy_Norsburgh
Ray_Chan
Raymon_Hudon
Rachel_Carlin
RayRay_Payne
Ray_Watkins
Raymond_Bishop
Raymond_Winton
Raynnet_Watson
Richard_Ye_Sao
Richard_Zambran
Roberto_Vega
Robert_Ross
Robinks_Mayes
Rose_Thomas
Roseanne_Robinson
Rosie_Lee_Willy
Sabrina_J. Bank
Samuel_Johnson
Scott_A. Perry
Sharon_Ogleby
Shelinda_Sroka
Shelby_Arman
Sherry_A. Burns
Sherry_Namco
Siobhan_Thomas
Shirle_Wright
Shirleen_Leather
Shirleen_McKay
Shirley_Page
Shimelis_Wakene
Shiketa_Thomas
Sierra_Searcy
Sindy_Rosado
Susan_Arman
Sue_Peters
Sunel_Ivan
Susan_Anthony
Susan_Benning
Takshata_Wedak
Takasi_Eberdu
Tamarah_Taylor
Tania_Long
Teresa_Jones
Teresa_Mcguinn
Tenda_Shawen_Dow
Tenda_Yebo
Terry_Crown
Terry_Crown
Thomas_Bennett
Thomas_Frazer
Thomas_Hicks
Tim_McElroy
Tina_J. _Farr
Tisha_Baker
Tishia_Baker
Toria_Clarke
Tonya_Clark
Tricia_A. Lynn
Tricia_P. Caron
Troy_Jones
Tubia_Arman
Tyrone_Spence
Umar_Girgis
Umar_A. Girgis
Valerie_Russ
Vanessa_Ebner
Violeta_Rosales
Wanda_Grissom
Wichita_Hamilton
Yvonne_H. Emmanuel
Yvonne_Loflin

NONE OF OUR WORK WOULD BE POSSIBLE WITHOUT THE GENEROUS SUPPORT OF OUR COMMUNITY.

We would like to extend a special thanks to those who contributed to our building Goodwill Capital Campaign, investing in the future of the Metro-Atlanta workforce.

The Raphier Family
Three squares
Tim and Monica (O’Connell)
Time and Elizabeth Tatum Family

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

Goodwill of North Georgia

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Goodwill of North Georgia

Goodwill of North Georgia
Goodwill of North Georgia is a locally governed 501(c)(3) nonprofit corporation. We were established locally in 1925 and are a member organization of Goodwill Industries International.

Goodwill is grateful to its volunteer board members for their commitment to our organization, their wise counsel and their invaluable time given during fiscal year 2016.

OFFICERS
Eduardo “Ed” Carreras, Chair
Marc Azar, Vice Chair
Timothy “Tim” O’Connell, Treasurer
Robert “Bob” Saudek, Secretary

DIRECTORS
Janice Anthony Bowen
Raymond W. Bishop, President and CEO
Johanna Ellis
Lee Fader
Daniel “Dan” King
Kirk Haipsen
B. Aubrey Harrell
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Glynn Jenkins
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Goodwill of North Georgia is a locally governed 501(c)(3) nonprofit corporation. We were established locally in 1925 and are a member organization of Goodwill Industries International.
Goodwill of North Georgia, a 501(c)(3) corporation, provides job training and employment services to people who are having trouble finding work, want to change careers, or start their own business. With the agency's support, Goodwill participants overcome employment hurdles caused by physical, emotional and developmental disabilities, limited job skills, poverty and other challenges. We sell donated clothing, books, furniture and household goods in stores across North Georgia, and the proceeds help fund our mission. Since 1925, your donations have been helping to change lives.