

## Goodwill® Career Services

Five Year | Mission Impact Report



### **A first job, a Better job, and a Career | Career Pathways ABCs**

At Goodwill of North Georgia, our mission is to put people to work. Since the current executive leadership team took the helm, over the last five years we connected 126,000 individuals with jobs, and helped more than 53,500 families in North Georgia move out of poverty. Learn about our North Georgia neighbors who we helped get the tools they wanted for the jobs they needed.



# Mission Impact by the Numbers

07/01/18 to 06/30/23



# 126,000 persons employed\*



Success Rate of all  
Program Participants  
Enrolled who became  
Employed

## 77%



Families Moved  
out of Poverty\*\*  
over the last five years

## 53,586



Employment Retention Rate  
One Year after  
Job Placement

## 79.4%



% of Persons Employed in  
Living Wage Careers\*\*  
Current Fiscal Year

## 82%



Average Starting Wage  
Current Fiscal Year  
(per hour)

## \$17.35

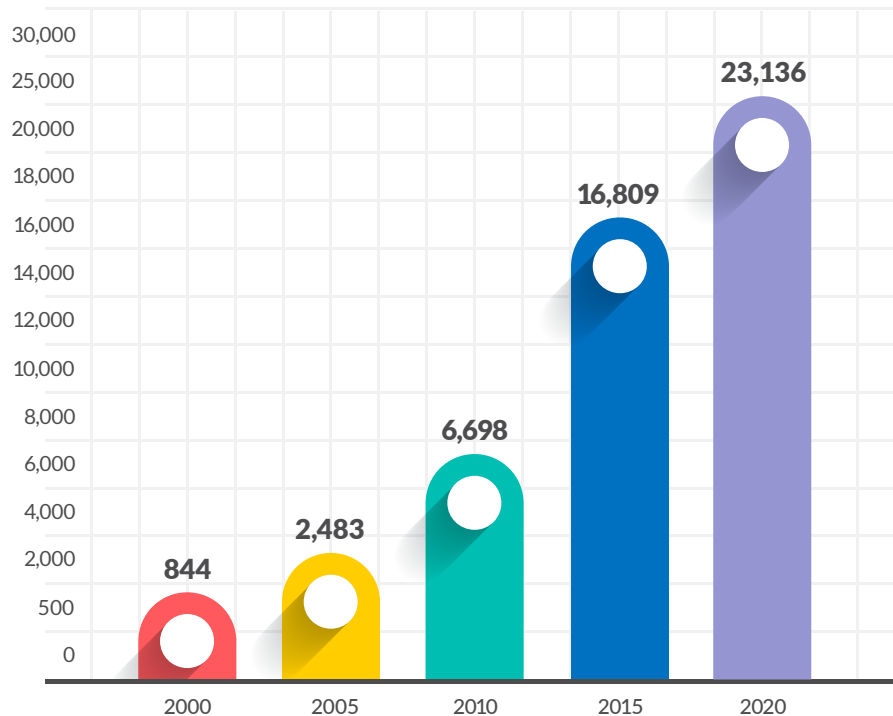


% of Program Participants  
who graduate when  
co-enrolled at Goodwill  
post-secondary and HS.

## 85.9%

\*Persons employed count does not include jobs created and persons employed at Goodwill. \*\*According to the M.I.T. Living Wage Calculator for Georgia

# We put people to work.



## Career Centers

At Goodwill of North Georgia, our mission is a simple one: We put people to work. We provide job training, placement, case management, work supports, paid internships, and opportunities to anyone who wants it. With the support of donors, shoppers, and community partners, we help people overcome barriers to employment. Last year, FY23, we helped connect 22,113 individuals with jobs. Since the year 2000, Goodwill's career center team have increased the number of jobseekers served by 1,972.6%. With the support of our 5,000 employment partners, Goodwill graduates are placed in top companies with opportunities for growth. We are grateful to our partners who make our mission possible.





# Virtual Career Services And Digital Literacy

P R O G R A M

**CareerConnector**  
powered by Goodwill®  
[www.careerconnector.org](http://www.careerconnector.org)



Virtual Job Fair  
Attendees

4,298



Hiring Employers  
& Resources

355



Scan QR code for more  
information about our  
digital literacy program.



Latin American  
Association



ATLGBTQ



Metro Atlanta  
Industry Partnerships

A collaboration of Atlanta CareerRise and WorkSource Metro Atlanta



Hartsfield-Jackson  
Atlanta International Airport



FATHERS  
INCORPORATED

We meet people where they are:

Level One  
Awareness  
&  
Access



Level Two  
Basic  
Skills



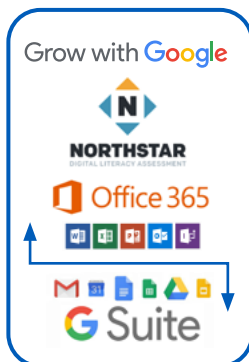
Level Three  
Beginner  
Productivity  
Software



Level Four  
Intermediate  
Entry-Level  
Digital Careers



Level Five  
Advanced  
Mid-Level  
Digital Careers



For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)





## Registered Apprenticeship Program

# Goodwill Career Services

## Registered Apprenticeship Program Sponsor Pre-Apprenticeship Program Provider

In order to prepare a skilled and certified workforce, Goodwill of North Georgia has aligned our workforce development programming with apprenticeship. As the largest non-profit employer in Metro Atlanta, and the largest non-profit workforce development agency in the Southeast, we understand talent pipelines. We are now using our expertise to help employers easily onboard new staff as apprenticeships with all the paperwork and regulations taken care of by Goodwill as the RAP sponsor.

## Understanding the Basics of Apprenticeship

Five Core Components of Registered Apprenticeship

1



**Related  
Instruction**

Before beginning work, apprenticeship candidates complete vocational training courses at Goodwill that exceed industry minimum standards. Employers help us develop the curriculum and ensure the right credentials are earned.

2



**Occupational  
Credential**

Program participants will earn their credential either at completion of Goodwill's vocational training program or will have met the standards to take the exam after the required amount of time on the job.

3



**Employer  
Engagement**

After interviewing pre-screened candidates and making the decision to hire, employers assign a mentor to the apprentice and help facilitate Goodwill's job retention check-ins for one year after hire.

4



**On-The-Job  
Learning**

Apprentices build on their classroom instruction with hands-on training in the workplace, including new hire orientation and specifics about the job duties and tasks for your business, just like most of your regular employees.

5



**Rewards for  
Skills Gains**

If successful after one year on the job, the apprentice is rewarded with a merit increase or similar annual raise in recognition of the skill gains they achieved, again just like most regular employees.

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.

"I always thought a traditional bachelor's degree was the only way to achieve the type of success that I needed to have a better life. Through the Technology Careers Program, I learned that wasn't my only option."

Lyric McGhee  
Salesforce Administrator,  
NCR Corporation

# Technology Careers Program (TCP)

**TechBridge**  
Business smart. Community focused.

**TCSG**  
Technical College System of Georgia

Offered in partnership with our peers in non-profit workforce development or technical college partners, TCP trains individuals for high-paying jobs in the technology sector. Certifications include database administration, web development, SCRUM, and cybersecurity.



Registered  
Apprenticeship  
Program



Success Rate  
Served to Placed\*

**69%**



Graduates Still Employed  
after 3 months

**100%**



Program Start to  
Industry Career (in days)

**126**



Placements into Full-Time,  
Living Wage Careers

**272**



Average Starting Wage  
for Graduates Current  
Fiscal year (per hour)

**\$21.05**



Total Wages Earned by  
Graduates the Last Five years

**\$57m**

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.



# GoodBIZ!

## PROGRAM

GoodBIZ! graduates become job creators, creating 431 jobs in the last 5 years.



Designed to help entrepreneurs launch or expand their micro business, this self-employment program helps participants refine their business and marketing plans.



"I went through the Goodwill program to learn to run my business more as a business and not a hobby."

Linda Sumner  
Twist and Bend, Owner



Business Feasibility  
Studies

457



New Business  
Starts

243



Program Start to  
Business Start (in days)

84



New Jobs  
Created

431



Average Starting Wage  
for Graduates (per hour)

\$21.00



Total Wages Earned by  
Graduates the Last Five years

\$37.4m

# Highway Construction

## PROGRAM

"I learned flagging, CPR and carpentry, light plumbing and electrical wiring. If you have a desire to improve yourself then Goodwill is there for you."

Shay Felder  
Construction Materials  
Testing Technician  
Georgia Department  
of Transportation

Within this program participants receive hands-on training and job placement services for highway maintenance, construction, and transportation.

This program is made possible in part with support from the Georgia Department of Transportation, one of our community partners.



Registered  
Apprenticeship  
Program



Success Rate  
Enrolled to Placed\*

**81%**



Graduates Still Employed  
after 3 months

**86.4%**



Program Start to  
Industry Career (in days)

**92**



Placements into Full-Time,  
Living Wage Careers

**187**



FY23 Average Starting  
Wage (per hour)

**\$16.16**



Total Wages Earned by  
Graduates the Last Five years

**\$20m**

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.



# Maintenance Technician

## PROGRAM



This program prepares participants for a career in residential or commercial facility maintenance and repair. Participants receive certification in multiple skills.

Graduates support 5,600 apartment units.



Success Rate  
Enrolled to Placed\*

**92%**



Graduates Still Employed  
after 3 months

**85%**



Program Start to  
Industry Career (in days)

**61**



Placements into Full-Time  
Living Wage Careers

**97**



Average Starting Wage  
for Graduates (per hour)

**\$20.70**



Total Wages Earned by  
Graduates the Last Five years

**\$16.8m**

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.

# Floor Tech/ Custodial

P R O G R A M



FloorTech/Custodial prepares participants  
for careers in the fields of floor care, cleaning,  
and environmental services.



Success Rate  
Graduates Placed\*

77%



Graduates Still Employed  
after 3 months

67%



Program Start to  
Industry Career (in days)

61



Placements into Full-Time,  
Living Wage Careers

76



Average Starting Wage  
for Graduates (per hour)

\$14.70



Total Wages Earned by  
Graduates the Last Five years

\$7.8m

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

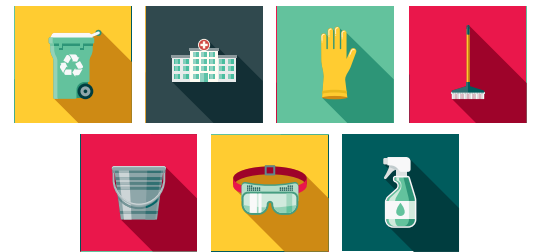
\*Many colleges and community-based organizations job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.



# Healthcare Environmental Services

## P R O G R A M

This program prepares participants for a high-demand, growing field with opportunities for employment, offering strong, entry-level compensation packages.



"Working in the sterile room is the best part of my job because we get to wear lab coats and build packs for our clients. Goodwill helped me get the job I have today."

Kelly Ngu,  
Production Assistant,  
Global Resources International



Success Rate  
Enrolled to Placed\*

**90%**



Graduates Still Employed  
after One Year

**88%**



Program Start to  
Industry Career (in days)

**58**



Placements into Full-Time,  
Living Wage Careers

**66**



Average Starting Wage  
for Graduates (per hour)

**\$15.95**



Total Wages Earned by  
Graduates the Last Five years

**\$9.6m**

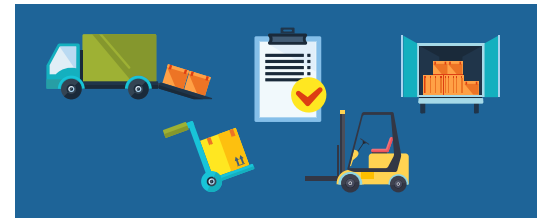
For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.

# Logistics and Supply Chain Management

## PROGRAM

The key skills attained by program participants for logistics positions are customer service principles; computer software proficiency (such as spreadsheets, email and GPS); and an understanding of basic shipping methods, warehousing and tracking systems.



Depending on the career pathway, workers may also attain forklift and CDL-A certifications

"Goodwill found me. Thanks to this program, I can work."

Kozman Stroman III



Success Rate  
Enrolled to Placed\*

**80%**



Graduates Still Employed  
after 3 months

**87%**



Program Start to  
Industry Career (in days)

**78**



Placements into Full-Time,  
Living Wage Careers

**681**



Average Starting Wage  
for Graduates (per hour)

**\$18.91**



Total Wages Earned by  
Graduates the Last Five years

**116.5m**

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.



# Welding

## PROGRAM

In collaboration with our Technical College partners, Goodwill's program graduates will earn industry credentials in Gas Metal Arc Welding (GMAW), Flux Cored Arc Welding (FCAW), Shielded Metal Arc Welding (SMAW), Metal Fabrication Procedures, CPR/First Aid and OSHA 30.



Job applicants who can weld are in high-demand and are attractive candidates to employers in a variety of industries.



Success Rate  
Enrolled to Placed\*

**79%**



Graduates Still Employed  
after 3 months

**85.3%**



Program Start to  
Industry Career (in days)

**64**



Placements into Full-Time,  
Living Wage Careers

**270**



Average Starting Wage  
for Graduates (per hour)

**\$18.35**



Total Wages Earned by  
Graduates the Last Five years

**\$44m**

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.

"When I met with Goodwill,  
the most helpful thing  
for me was all the  
various job leads."

Jonathon Clark



# Retail Customer Service

## PROGRAM

Customer service is not a department, it's a philosophy. Learn the ins and outs of delivering exceptional customer service in our three-month program. The skills you will learn in this program are essential in every work environment and will prepare you to land your next job.



Success Rate  
Enrolled to Placed\*

**81.3%**



Graduates Still Employed  
after 3 months

**84.6%**



Program Start to  
Industry Career (in days)

**109**



Placements into Full-Time,  
Living Wage Careers

**840**



Average Starting Wage  
for Graduates (per hour)

**\$14.55**



Total Wages Earned by  
Graduates the Last Five years

**\$89.6m**

For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.

# Healthcare Career Pathways

P R O G R A M



Pre-  
Apprenticeship  
Program



Registered  
Apprenticeship  
Program

Through our Healthcare Career Pathways, job seekers have the option of enrolling in several training programs that lead to careers in healthcare, including Medical Administration, Medical Coding & Billing and Phlebotomy.



Success Rate  
Graduated to Placed

**78%**



Graduates Still Employed  
after 3 months

**95.8%**



Program Start to  
Industry Career (in days)

**95**



Placements into Full-Time,  
Living Wage Careers

**93**



Average Starting Wage  
for Graduates (per hour)

**\$16.44**



Total Wages Earned by  
Graduates the Last Five years

**\$15.2m**



# Youth Employment Services (Y.E.S.)

## P R O G R A M

"I got into the  
Y.E.S. program  
and got a job.  
I even graduated  
a year early."

Kevin Brown  
Y.E.S. Program Graduate

*"A 2016 study from the Brookings Institution found that students with low incomes were more likely to drop out of high school if they lived in areas with large income inequality. Youth between the ages of 12 and 17 are at the highest risk of making harmful choices such as delinquency, dropping out of school or joining a gang."*

Goodwill of North Georgia is committed to helping youth gain the confidence and skills needed to advance into successful futures.

- Melissa S. Kearney, Phillip B. Levine. (2016).  
*Income Inequality, Social Mobility and the  
Decision to Drop Out of High School (2016).*



Graduation  
Rate

77.4%



Graduates Still Employed  
after One Year

80.4%



Program Start to  
Industry Career (in days)

106



Placements into  
Full-Time Careers

434



Average Starting Wage  
for Graduates (per hour)

\$11.33

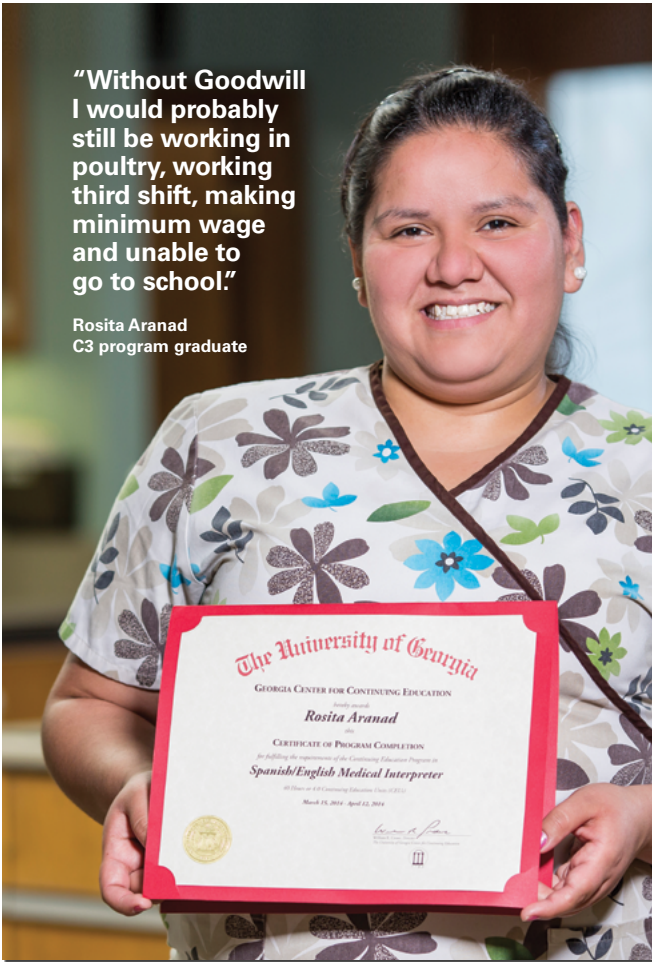


Total Wages Earned by  
Graduates the Last Five years

\$36m

"Without Goodwill I would probably still be working in poultry, working third shift, making minimum wage and unable to go to school."

Rosita Aranad  
C3 program graduate



# College Career Catalyst (C<sup>3</sup>)

## PROGRAM

Goodwill currently works with 8 technical colleges and 2 universities to co-enroll students.



The C3 initiative bridges the gap between secondary education and higher education with training opportunities and the ability to earn college credit or certifications prior to entering college.



Graduation  
Rate

85.9%



Graduates Still Employed  
after 3 months

89.5%



Program Start to  
Industry Career (in days)

53



Placements into Full-Time,  
Living Wage Careers

445



FY23 Average Starting  
Wage (per hour)

\$18.97



Total Wages Earned by  
Graduates the Last Five years

\$78.6m

# People with Disabilities

FOCUS POPULATION



Success Rate  
Enrolled to Placed\*

**75%**



Placements into  
Full-Time Careers

**635**



Average Starting Wage  
for Graduates (per hour)

**\$14.72**



# People who are Unhoused

FOCUS POPULATION



Success Rate  
Enrolled to Placed\*

**76.8%**



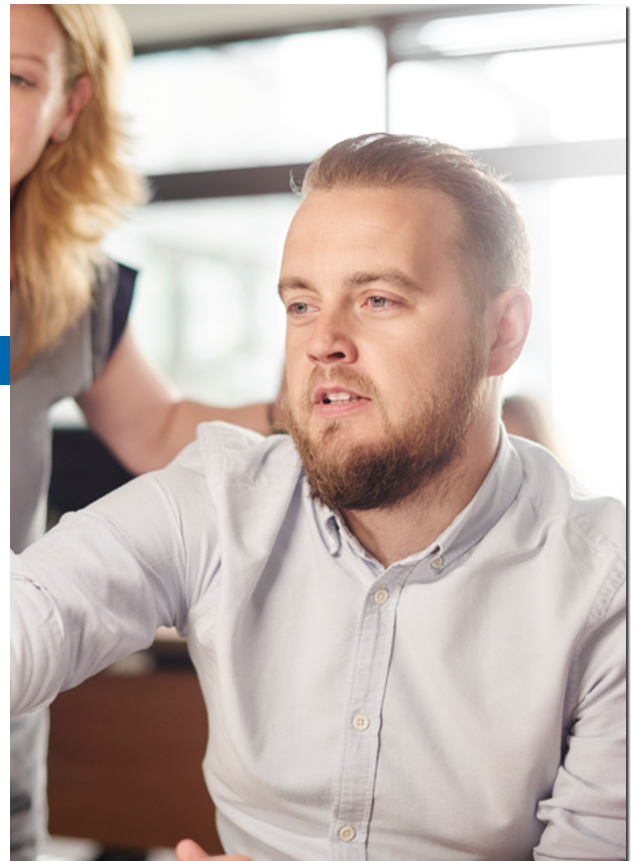
Placements into  
Full-Time Careers

**63**



Average Starting Wage  
for Graduates (per hour)

**\$16.13**



For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed. Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.



# People Receiving Public Benefits (TANF/SNAP)

## FOCUS POPULATION



Success Rate  
Enrolled to Placed\*

**75%**



Placements into  
Full-Time Careers

**1,135**



Average Starting Wage  
for Graduates (per hour)

**\$18.75**

# Returning Citizens (former justice involvement)

## FOCUS POPULATION



Success Rate  
Enrolled to Placed\*

**77.6%**



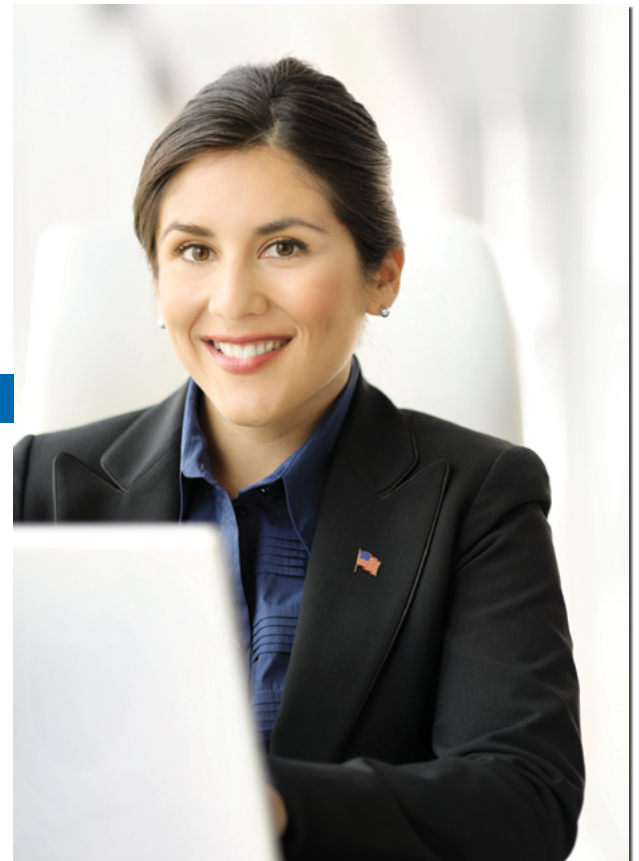
Placements into  
Full-Time Careers

**195**



Average Starting Wage  
for Graduates (per hour)

**\$16.46**



For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed.  
Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.

# Veterans

## FOCUS POPULATION



Career Pathways  
Completion

**87.5%**



Placements into  
Full-Time Careers

**6,378**



Average Starting Wage  
for Graduates (per hour)

**\$15.75**



# Women in Non-Traditional Occupations

## FOCUS POPULATION



Success Rate  
Graduates Placed

**77%**



Placements into  
Full-Time Careers

**807**



Average Starting Wage  
for Graduates (per hour)

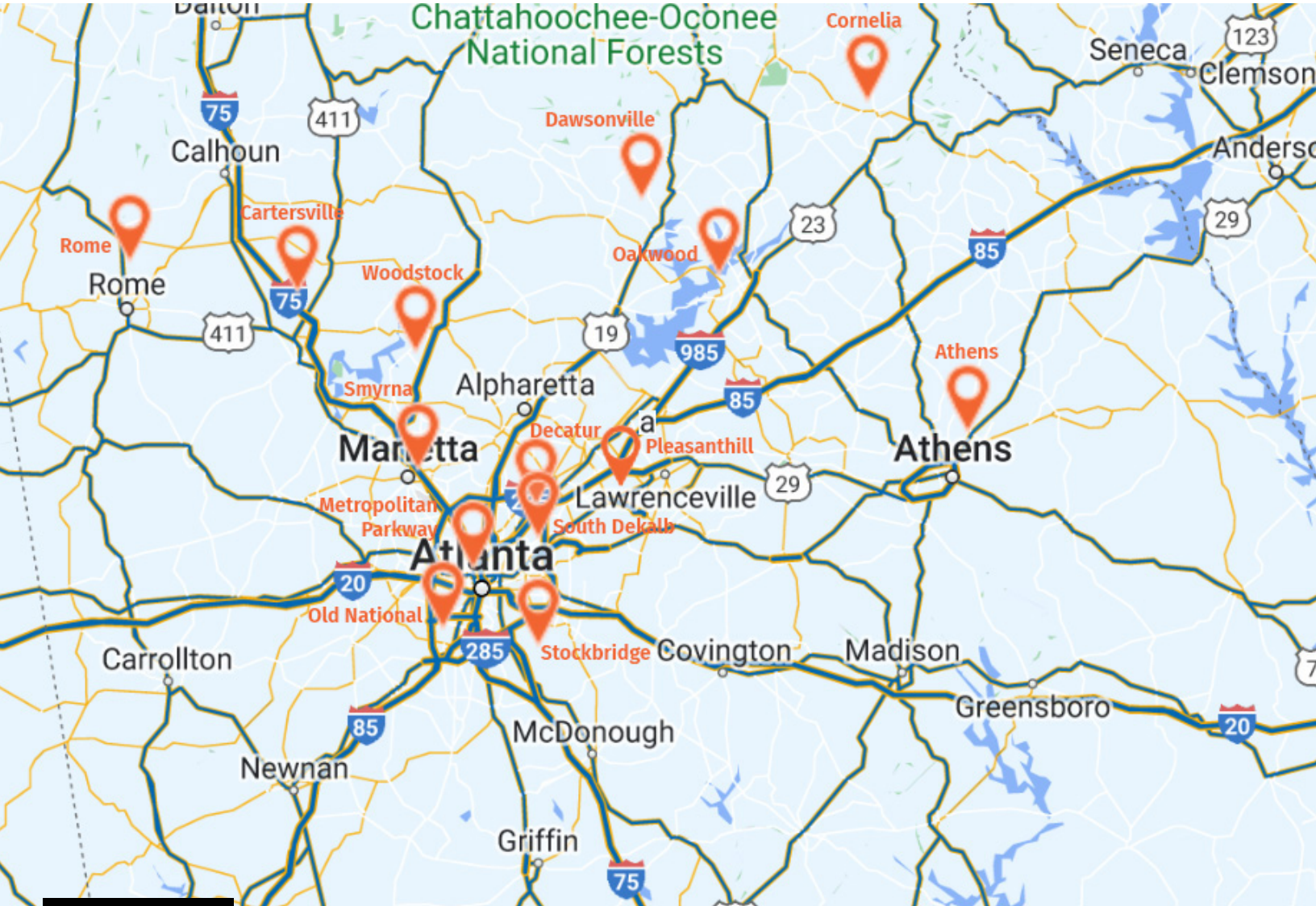
**\$20.44**



For more information, call 844-344-WORK (9675) | email [CareerServices@ging.org](mailto:CareerServices@ging.org) | visit [goodwillng.org](http://goodwillng.org)

\*Many colleges' and community-based organizations' job training programs report % of Graduates to Placed.  
Goodwill of North Georgia holds itself to the more rigorous standard of % of the Total Number Enrolled/Served to Placed.





## Goodwill Career Center Locations

Anyone entering one of our fourteen Goodwill career centers can easily access resources and make connections that lead to employment opportunities in the community with access to:

- Telephones, scanners, copiers and computers;
- Job boards and job fairs;
- Workshops on writing résumés, developing interview skills, GED preparation, ESL, wealth building, benefits navigation, and computer proficiency.

Goodwill also supports those starting or growing their own businesses and offers access to community resources, classes and more.





## CAREER CENTERS

### Athens

4070 Lexington Road  
Athens, Georgia 30605  
706.395.1560

### Cartersville

929 Joe Frank Harris Parkway  
Cartersville, Georgia 30120  
770.276.7036

### Cornelia

308 Habersham Hills Circle  
Cornelia, Georgia 30531  
706.894.4905

### Dawsonville

66 S. 400 Center Lane  
Dawsonville, Georgia 30534  
706.344.3409

### Decatur

2201 Lawrenceville Hwy, Suite 200  
Decatur, Georgia 30033  
404.554.9600

### Metropolitan Parkway (City of Atlanta)

2160 Metropolitan Parkway, SW  
Atlanta, Georgia 30315  
770.795.4204

### Old National (South Fulton)

6175 Old National Highway Suite 110  
Atlanta, Georgia 30349  
678.554.0410

### Oakwood

3715 Mundy Mill Road  
Oakwood, Georgia 30566  
770.538.4209

### Pleasant Hill (Duluth)

1502 Pleasant Hill Road  
Duluth, Georgia 30096  
770.564.2447

### Rome

154 Hicks Drive  
Rome, Georgia 30161  
706.292.3304

### Smyrna

3205 South Cobb Dr SE  
Smyrna, Georgia 30080  
678.766.8173

### South DeKalb

1295 Columbia Drive  
Decatur, Georgia 30032  
404.728.8605

### Stockbridge

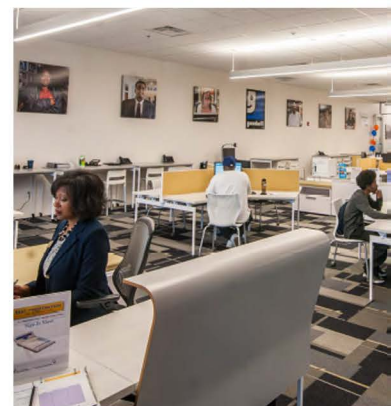
3871 Highway 138 SE  
Stockbridge, Georgia 30281  
678.514.0670

### Woodstock

9425 Highway 92, Suite 142  
Woodstock, Georgia 30188  
770.874.0901

Can't visit us in person? No problem.  
Access our career services online  
at [careerconnector.org](http://careerconnector.org).

**CareerConnector**  
powered by Goodwill®   
[www.careerconnector.org](http://www.careerconnector.org)





## Executive Team

**Dell McKinney**, VP Donated Goods Retail  
**Elaine Armstrong**, VP Marketing  
**Emily Carter**, VP Development  
**Jenny Taylor**, VP Career Services  
**Keith T. Parker**, President & CEO  
**Mariángela (Bonnie) Corales**, VP Legal & Compliance  
**Ron Wade**, VP Human Resources  
**Scott Parry**, VP Facility Services  
**Tim O'Connell**, VP Finance and I.T.

## Career Services | Leadership Team

**Vice President and Chief Mission Officer**  
 Jenny Taylor  
**Mission Strategist**  
 Myndi Kuhlmann Pryor  
**Senior Directors**  
 Alicia Battle, Jonathan Wilson, Stacy Rozier **Director of Mission Outreach**  
 Ralfiel Worthem  
**Director of Employment Services**  
 Glorivee Cruz-Velazquez  
**Director of Instructional Design & Career Pathways**  
 Jessica Williams  
**Director of Workforce Services**  
 Rashida Daniel  
**Director of Quality Development**  
 Corrie West  
**Director of Grant Development & Coordination**  
 Joanna Carabello  
**Assistant Director of Technical Assistance**  
 Ariella Mendez

## Goodwill Job Training Programs



Customer Service  
Retail



Youth Employment  
Services (Y.E.S.)



Logistics  
Supply Chain  
Management



Healthcare  
Environmental  
Services



College Career  
Catalyst (C3)



Veteran Programs



Technology Careers  
Program



Women in  
Non-Traditional  
Occupations



Hospitality



GoodBIZ!



Maintenance



Construction



Floor Tech/Custodial



Forklift



Welding



Phlebotomy



Medical Billing  
& Coding



Medical  
Administration



# We Put 96,700 People To Work From 2017-2022!

## Board of Directors

### Chair of the Board

Dr. Kofi Smith  
President & CEO Keystone Management, LLC

### Vice Chair

Dr. Deretta Cole Rhodes  
Senior Vice President HR, Atlanta Braves

### Treasurer

Edward Ferguson  
Managing Director/Investments,  
STIFEL Financial Corporation

### Secretary

Ellen Stern  
Senior Vice President, CBRE

### Keith T. Parker

President & CEO Goodwill of North Georgia  
Goodwill Industries of North Georgia

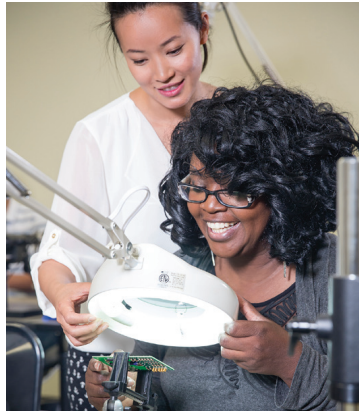
### Immediate Past Chair

Kirk Halpern  
Founder & CEO, Farmers & Fishermen Purveyors

- Erica Qualls-Batthey, Area General Manager, Atlanta Marriott International
- Alicen Blair, Principal, Consumer and Board & CEO Practices, Korn Ferry
- Solange Claudio, President & COO, Formerly Known As
- Honorable Andre Dickens, Mayor, City of Atlanta
- B. Aubrey Harrell, Partner, KPMG, LLP
- Mark Hoffman, CEO, Lanier Asset Management
- Dr. Eloisa Klementich, CEO, Invest Atlanta
- Daniel Miller, Retired, Enterprise Holdings
- C. David Moody, Jr., Owner, C.D. Moody Construction Company, Inc.
- Natosha Reid Rice, Global DEI Officer, Habitat for Humanity International
- Winnifer Thomas-Cox, Managing Director, Accenture Song
- Carol Waddy, Director, Community Engagement/Corporate Social Responsibility, Chick-fil-A Corporate
- Kyle Waide, President & CEO, Atlanta Community Food Bank

### Lifetime Member

Dr. John McNeal,  
Senior Pastor, Atlanta Bible Baptist Church



#1

**Goodwill in  
the nation  
for job  
seekers**

**Join Goodwill today  
in changing the lives  
of jobseekers  
in your community.**

.....

**Contact Emily Carter, Vice President  
of Development at [ecarter@ging.org](mailto:ecarter@ging.org)  
or visit [www.goodwillng.org/give](http://www.goodwillng.org/give)**

**Goodwill**  
of North Georgia



2201 Lawrenceville Highway, Suite 300  
Decatur, Georgia 30033

844-344-WORK (9765)  
404-420-9900

[careerservices@ging.org](mailto:careerservices@ging.org)  
[www.goodwillng.org](http://www.goodwillng.org)  
[www.careerconnector.org](http://www.careerconnector.org)